
SHEQ POLICY

CONVEYOR & ENGINEERING EQUIPMENT, leaders in design and installation of conveyor systems, recognize the impact that our activities have on our employees, contractors, service providers, visitors and the environment.

We recognize that our employees are our most valuable assets.

The protection of the environment, health and safety of all parties and providing quality service form an integral part of our planning and decision making.

The company strives for continual improvement and customer satisfaction through business excellence based on international quality management standards.

We are committed to managing our company in an ethical way, with respect to the cultural and traditional rights of indigenous people and with great care for the environment and use of natural resources.

Industrial Plumbers is committed to:

- Implement and maintain an integrated holistic Safety, Health, Environment and Quality (SHEQ) Management System in order to manage our risks and quality effectively throughout all our operations.
- Prevent incidents, injuries, ill health and pollution, ensuring continual improvement in the SHEQ management and performance of our company through the involvement, training and development of our employees.
- Comply with the applicable SHE legislation and regulatory requirements, as well as providing resources needed to continually improve the effectiveness of the SHEQ Management System (SHEQMS).
- Issue personal protective equipment (PPE) as a last resort where other reasonably practicable steps to reduce the exposure to hazards and risks do not exist.
- Set SHEQ objectives and implement all related processes.
- Make this policy available to all stakeholders and other interested parties.
- Communicate this policy to our personnel to ensure that they are aware of their responsibilities in protecting themselves and the environment and of their ongoing commitment to be involved in the achievement of our SHEQ objectives.
- Monitor and review the SHEQ Management System and performance through routine assessments, inspections and audits in accordance with the applicable legislation, standards, customer specifications and set objectives.
- Review this policy every 2 years to ensure its appropriateness to Industrial Plumbers.



C. HORLICK

CONVEYOR & ENGINEERING EQUIPMENT

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Date